

Minimum Qualification Specifications
for the Classes:

HIGHWAY LIGHTING SUPERVISOR I AND II

Electrical License Requirement:

Applicants must possess a valid State of Hawaii journey worker electrician's or journey worker industrial electrician's license.

Experience Requirements:

Applicants must have had progressively responsible experience of the type and quality described below and in the amounts indicated in the following table, or any equivalent combination of training and experience.

Class Title	Spclzd Exp (Yrs)	Supvry Exp (Yrs)	Total Exp (Yrs)
Highway Lighting Supervisor I	2	1	3
Highway Lighting Supervisor II	2	2	4

Specialized Experience: Journey level work experience which involved the installation, maintenance and repair of overhead and underground electrical transmission lines and appurtenances.

Supervisory Experience: Work experience which involved supervising the work of fully competent workers involved in the installation, maintenance and repair of overhead and underground electrical transmission lines and appurtenances which included: (1) planning and directing the work of others; (2) assigning and reviewing their work; (3) advising them on difficult problem areas; (4) timing and scheduling their work; (5) training and developing subordinates; and (6) evaluating their work performance and disciplining them when necessary.

License Required:

Applicants must possess a valid State of Hawaii driver's license, Type 3.

Quality of Experience:

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of

such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

Selective Certification:

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Tests:

Applicants may be required to qualify on an appropriate examination.

Physical and Medical Requirements:

Applicants must be physically able to perform, efficiently and effectively, the essential duties of the position which typically require the ability to read without strain printed material the size of typewritten characters, glasses permitted, and the ability to hear the conversational voice, with or without a hearing aid, the ability to climb poles and work at considerable heights, and the ability to distinguish colors, or the ability to compensate satisfactorily. Disabilities will not automatically result in disqualification. Those applicants who demonstrate that they are capable of performing the essential functions of the position with or without reasonable accommodation will not be disqualified under this section.

Any condition which would cause applicants to be a hazard to themselves or others is cause for disqualification.

Any disqualification under this section will be made only after a review of all pertinent information including the results of the medical examination, and requires the approval of the Director of Human Resources Development.

Mental/Emotional Requirements:

All applicants must possess emotional and mental stability appropriate to the job duties and responsibilities and working conditions.

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This is an amendment to the minimum qualification specification for the classes HIGHWAY LIGHTING SUPERVISOR I and II which was approved on November 22, 1969.

DATE APPROVED: 1/29/01 _____
DAVIS K. YOGI
Director of Human Resources Development